

DECLARATION AS REGARDS AN EMPLOYER'S REQUIREMENT TO SIGN A DECLINATION OF INFLUENZA OR OTHER VACCINATION FORM AS A CONDITION OF EMPLOYMENT

I, the undersigned, declare the following:

I was asked by my employer to fill and sign a form related to my objection to any employer requested or required vaccinations as a condition of employment and/or the use of a surgical mask if not vaccinated as may be required. Such form contains statements that are contrary to my strongly held religious beliefs and other rights as invoked and claimed herein, and therefore I have crossed out by pen some of the statements in said form in order to both (1) comply with the employer's policy as to the acknowledgment of receipt and the signing of such form, and (2) to show my disagreement with such statements as noted herein and to show my position on such matters, which I address individually herein.

1. I have no actual knowledge of the number of persons that are killed on average by influenza annually, but evidence seems to suggest that the number is much less than that claimed by the Centers for Disease Control and Prevention (CDC), and that even those deaths where most likely the result not of the virus itself, but the depressed immune condition of such victims, some of these immune problems having been in some cases caused by prior vaccinations. See *Huffington Post* article of March 23, 2014, titled "Don't Believe Everything You Read About Flu Deaths," as to the number of actual flu deaths, at https://www.huffingtonpost.ca/lawrence-solomon/death-by-influenza_b_4661442.html.
2. While influenza vaccines may be recommended for me and other healthcare workers, such vaccines may, in fact, cause the vaccine influenza to be contracted by a healthy recipient of such vaccines, such as myself; therefore, it is in my best health interest to avoid vaccines. See *Science Daily* article titled "Children Who Get Flu Vaccine Have Three Times Risk of Hospitalization for Flu, Study Suggests," at <https://www.sciencedaily.com/releases/2009/05/090519172045.htm>.

Indeed, unvaccinated children, adults and elder persons appear to be healthier than persons of similar age that are vaccinated. See "Study: Vaccinated Children Have 2 to 5 Times More Diseases and Disorders Than Unvaccinated Children," at <https://tinyurl.com/GermanStudy-Unvaccinated>. See also "Pilot comparative study on the health of vaccinated and unvaccinated 6- to 12- year old U.S. children," at <https://tinyurl.com/Study-Vaxxed-vs-Unvaxxed>. Because such persons, including myself, are healthier than vaccinated individuals, we have a more robust immune system to protect us against the influenza virus, at least more than those that are vaccinated.

3. Vaccinating a healthcare worker can result in such healthcare worker contracting and shedding the influenza virus to other coworkers, visitors, and most importantly, vulnerable immune-compromised patients that can suffer serious and injury and death by such influenza started by the influenza vaccine. See "Infectious virus in exhaled breath of symptomatic seasonal influenza cases from a college community," at <https://www.pnas.org/content/115/5/1081>, where it shows that receiving the flu vaccine increases my risk of infecting others by 6.3%, via shedding.

Similar outcomes of vaccine virus shedding were found with the whooping cough vaccine, DTaP and Tdap. In a study of San Diego County, California Health Department community reports, it shows that between February 2011 and December 2016 there were 58 reported outbreaks of whooping cough, and the results of such outbreaks were as follows:

Total Reported Outbreaks: 58

Total Outbreaks with Unvaccinated Involved: 8

Total Outbreaks - only Unvaccinated: 0

Total Persons Infected 465

See San Diego County whooping cough report at <http://tinyurl.com/San-Diego-WhoopingCough-Study>.

These results prove beyond a reasonable doubt that indeed vaccinated individuals are the ones causing the spread of such diseases that such vaccines are supposed to protect against. Here are additional articles from media sources showing similar outcomes for pertussis and other vaccines:

<https://tinyurl.com/The-Vaccinated-Cause-Disease-1>

<https://tinyurl.com/The-Vaccinated-Cause-Disease-2>

Instead of trying to pressure employees to be vaccinated and trying to force those that are unvaccinated to wear a surgical masks even in routine activities, my employer should stop requiring the influenza vaccine due to the risk of said vaccine virus shedding in the general population of the facility, and if not, my employer should have at a minimum a policy requiring vaccinated persons to wear surgical masks for a reasonable period of time after influenza vaccination to avoid vaccine virus shedding, and should also require them to wear such surgical mask in any scenario in which the unvaccinated employee would be required to wear one.

4. Influenza vaccines can be very dangerous to a recipient's health, and in fact, it presently represent the most filed claims in the *The National Vaccine Injury Compensation Program* court (Vaccine Court). See 2016 report from the vaccine court: Flu vaccines have more recorded injuries, at <https://vaccineimpact.com/2016/vaccines-injuries-and-deaths-increase-in-government-vaccine-court-june-2016-report>. See also the report from the U.S. Dept. of Health and Human Services (HHS), Health Resources and Services Administration (HRSA), on vaccine injury compensation, at <https://www.hrsa.gov/sites/default/files/vaccinecompensation/data/statisticsreport.pdf>. Other examples of the dangers of the influenza vaccine can be found in the following links:

- (a) "Association of spontaneous abortion with receipt of inactivated influenza vaccine containing H1N1pdm09 in 2010–11 and 2011–12," at <https://tinyurl.com/FluShot-Miscarriage>.
- (b) "Infectious virus in exhaled breath of symptomatic seasonal influenza cases from a college community," at <https://www.pnas.org/content/115/5/1081>.

(c) "Increased risk of noninfluenza respiratory virus infections associated with receipt of inactivated influenza vaccine," at <https://www.ncbi.nlm.nih.gov/pubmed/22423139>.

5. Refusing to vaccinate may be the best alternative for me and my health, as the toxic vaccine ingredients can endanger my life and that of those whom I may come in contact with, including patients in my employer's healthcare setting, my family, my coworkers, and community. In fact, the influenza vaccine has been known to cause Guillain-Barré Syndrome (GBS). See the Vaccine Court case where the flu vaccine and GBS correlation was established, *George Daily v. Secretary of HHS*, at <http://www.usfc.uscourts.gov/sites/default/files/opinions/LORD.DAILY051111.pdf>.
6. Vaccines have not been effectively proven to be safe and/or effective; on the contrary, the mandatory vaccine program has resulted in serious injury to tens of thousands of individuals, including children, whose chronic illness prevalence has increased from 11% in 1988 to around 52% by 2017, a directly correlation with the increase in childhood vaccination within that same period: approximately 12 mandated vaccines in 1988 and around 56 vaccines by 2017. See *Analysis of Vaccine Safety Claims Flowcharts*, at <https://tinyurl.com/VaccineSafetyClaims-Flowcharts>.
7. I have a religious objection to vaccination because it conflicts with my strong and sincerely held religious beliefs, as they affect my body, the Temple of God, my mind and spirit, and my ability to serve and praise God, and further because it is a violation of my God-given, Natural, Common Law, State and Federal Constitutions, and international rights, as reflected in the U.S. Declaration of Independence and the U.S. Constitution. See "1964 Civil Rights Act Protects Some Healthcare Workers with Religious Objections to Employer Flu Shot Mandates," which prohibits discrimination at work based on religious beliefs, at <https://tinyurl.com/CivilRights-FluVaccines>.
8. Further, I note herein that I am opposed to having to wear any surgical mask while caring for patients during an active flu season, or at any other time and under any condition, where influenza vaccinated persons are not required to wear them. Such a policy is illogical, uncalled for and should not be implemented, with me or any other unvaccinated employee. The requirement to use a surgical mask as an alternative to vaccination has already been proven to be unnecessary, unreasonable, unethical, and an abuse of discretion by any healthcare facility, as in the case *St. Michael's Hospital and The Ontario Hospital Association vs. The Ontario Nurses' Association*. See <https://www.ona.org/news-posts/ona-wins-vaccinate-or-mask-flu-policy>. I am sure that the Equal Employment Opportunity Commission (EEOC) in the United States would concur with such a decision, and I retain the right to take any possible similar future action as I may deem necessary, if forced under threat of termination of employment, to use such surgical or similar mask simply due to my decision not to vaccinate myself, all contrary to my health, as well as my personal, conscience and religious beliefs and other rights enumerated herein.

The fact that my employer may have an existing policy requiring the use of surgical or similar masks for non-vaccinated persons does not necessarily make it correct, proper, acceptable, or constitutionally legal. Indeed, companies often change policies because of experience, new information considered and recommended by legal counsel, due to an alignment with applicable health regulations and case law, and due to lawsuits. Some examples of this are the U.S. Equal

Employment Opportunity Commissions (EEOC) lawsuits against two medical facilities, where such facilities' policies were affected and changed after EEOC sued them for violation of employees' religious rights not to vaccinate, such lawsuits resulting in fines and penalties against such employers, as noted in U.S. *EEOC v. Saint Vincent Health Center*, Civil Action No. 1:16-cv-234, and in *EEOC v. Mission Hospital, Inc.*, Civil Action No. 1:16-CV-001ia.

9. Further, I note herein that if my employer were to require me to resubmit vaccination exemptions forms annually or in the future, that me signing such employer vaccination forms will be made according to my belief and under the same circumstances as declared herein, and that therefore, regardless of the signing of such forms, whether I were to cross out, or not cross out, any sections therein, I confirm that my beliefs will continue as declared herein unless I expressly state beliefs to the contrary in a separate written and signed document, superseding this declaration.

Therefore and otherwise, I request the following: (1) That my employer not require me to receive any vaccine against my will, beliefs and rights as a condition of employment, (2) that my employer not require me to wear any surgical or similar mask when performing any employment-related activities, except in circumstances where such requirement also applies to vaccinated employees, and (3) that my employer not require me to be reaffirming my religious beliefs and rights as regards my decision not to vaccinate on additional forms on an annual or other continuous basis.

I declare that the foregoing is true and correct to the best of my knowledge, beliefs and upon information.

Respectfully Submitted,

Signature: _____

Date: _____

Name (print): _____

Date of Birth: _____

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*"For we wrestle not against flesh and blood, but against principalities, against powers, against the rulers of the darkness of this world, against spiritual wickedness in high places ... Above all, taking the shield of faith, wherewith ye shall be able to quench all **THE FIERY DARTS OF THE WICKED**. And take the helmet of salvation, and the sword of the Spirit, which is the word of God." -- Ephesians 6:12, 16-17*

Rev. 1